

RETIRED TEACHERS' ASSOCIATION OF MANITOBA INC.
- General Bylaw 1/2001 -

ARTICLE 1 - OBJECTS

- 1.1 The objects of the Corporation are:
- a) to promote the economic and social interests of the members and other retired teachers;
 - b) to give assistance to its members (insofar as resources of the Association make it possible;
 - c) to provide a vehicle of communication for its members;
 - d) to initiate or promote activities or projects providing creative outlets for its members;
 - e) to promote and facilitate the formation of local chapters in centres;
 - f) to stimulate a continuing interest in developments in education;
 - g) to maintain a liaison with:
 - i) The Manitoba Teachers' Society, and
 - ii) The Teachers' Retirement Allowances Fund, and
 - iii) The Canadian Association of Retired Teachers, and
 - iv) other organizations with like or similar objectives.
 - h) to furnish recommendations and advice to the Provincial Executive of the Manitoba Teachers' Society on matters affecting the welfare of retired teachers.

ARTICLE 2 - BUSINESS OF THE CORPORATION

- 2.1 **Registered Office**
Until changed in accordance with the Act, the registered office of the Corporation shall be in the City of Winnipeg, in the Province of Manitoba and at such location therein as the Board may from time to time determine.
- 2.2 **Corporate Seal**
Until changed by the Board, the corporate seal of the Corporation shall be in the form impressed. (SEAL)
- 2.3 **Financial Year**
The financial year of the Corporation shall end on the last day of June in each year.
- 2.4 **Execution of Instruments**
Deeds, transfers, assignments, contracts, obligations, certificates and other instruments may be signed on behalf of the Corporation by two persons who hold the offices of President, Vice President, Secretary, Treasurer, director, or any other office created by by-law or resolution of the Board. In addition, the Board may, from time to time, direct the manner in which, and the person or persons by whom, any particular instrument or class of instruments may or shall be signed. Any signing officer may affix the corporate seal to any instrument requiring the same.
- 2.5 **Banking Arrangements**
The banking business of the Corporation including, without limitation, the borrowing of money and the giving of security therefor, shall be transacted with such banks, trust companies or other bodies corporate or organizations as may from time to time be designated by or under the authority of the Board. Such banking business, or any part thereof shall be transacted under such agreements, instructions and delegations of powers as the Board may from time to time prescribe or authorize.

ARTICLE 3 - DEFINITIONS

- 3.1 **Definitions**
In the by-laws of the Corporation, unless the context otherwise requires:
- a) "**Act**" means ***The Corporations Act (Manitoba)*** and any statute that may be substituted therefor, as from time to time amended;

- b) **"Articles"** means the Articles attached to the Articles of Incorporation dated October 24, 1989 of the Corporation as from time to time amended or restated;
- c) **"Board"** means the Board of Directors of the Corporation;
- d) **"by-laws"** means these by-laws and all other by-laws of the Corporation from time to time in force and effect;
- e) **"Corporation"** means the corporation incorporated by Articles of Incorporation under the Act and named **Retired Teachers' Association of Manitoba Inc.**;
- f) **"meetings of members"** means an annual meeting of members and a special meeting of members; "special meeting of members" means a special meeting of all members entitled to vote at an annual meeting of members;
- g) **"non-business day"** means Saturday, Sunday and any other day that is a holiday as defined in *The Interpretation Act (Manitoba)*;
- h) **"recorded address"** means, in the case of a member, director, officer, auditor or member of a committee of the Board the latest address as recorded in the records of the Corporation;
- i) **"signing officer"** means, in relation to any instrument, any person authorized to sign the same on behalf of the Corporation by Article 2.4 or by resolution passed pursuant thereto;
- j) **"table officers"** means those directors of the Corporation who are its Past President, President, Vice President, Secretary and Treasurer

Save as aforesaid, words and expressions defined in the Act have the same meanings when used herein; and words importing the singular include the plural and vice versa; and words importing gender include the masculine, feminine and neuter genders; and words importing persons include individuals, bodies corporate, partnerships, trusts and unincorporated organizations.

ARTICLE 4 - BORROWING AND SECURITIES

4.1 Borrowing Power

Without limiting the borrowing powers of the Corporation as set forth in the Act, the Board may from time to time:

- a) borrow money upon the credit of the Corporation;
- b) issue, reissue, sell or pledge bonds, debentures, notes or other evidence of indebtedness or guarantee of the Corporation, whether secured or unsecured; and
- c) mortgage, hypothecate, pledge or otherwise create an interest in or charge upon all or any property (including the undertaking and rights) of the Corporation, owned or subsequently acquired, by way of mortgage, hypothec, pledge or otherwise, to secure payment of any such evidence of indebtedness or guarantee of the Corporation.

Nothing in this section limits or restricts the borrowing of money by the Corporation on bills of exchange or promissory notes made, drawn, accepted or endorsed by or on behalf of the Corporation.

4.2 Delegation

The Board may, from time to time, delegate to such one or more of the directors and officers of the Corporation as may be designated by the Board all or any of the powers conferred on the Board by Article

4.1 or by the Act to such extent and in such manner as the Board shall determine at the time of each such delegation.

ARTICLE 5 - MEMBERSHIP

5.1 Full Members

That full membership in RTAM be available to:

- a) a certified teacher in receipt of a pension from TRAF, or
- b) a retired Manitoba-certified teacher who is not eligible to receive a pension from TRAF.

Any person qualified for such membership shall become a full member upon payment of the set membership fee.

5.2 Associate Members

That associate membership in RTAM be available to:

- a) an educator in receipt of a pension from a teachers' fund in a Canadian jurisdiction outside of Manitoba, or
- b) an educator in receipt of a Manitoba Civil Service Superannuation Fund pension or the equivalent from a Canadian jurisdiction outside of Manitoba, or
- c) an educator who is in receipt of a pension from a university or college in Canada, or
- d) a non-educator in receipt of a TRAF pension, or
- e) an educator in receipt of a pension from a teacher, college or university plan outside of Canada, or
- f) a retired teacher whose qualifications are from a country other than Canada, or
- g) a person who holds a teaching certificate, who is not retired, who is contributing to the CSSF or TRAF, or the equivalent in a Canadian jurisdiction, and is a member of the RTAM Long Term Care Plan, or
- h) a person who is not retired, who is contributing to a Manitoba university or college pension fund, or the equivalent in a Canadian jurisdiction outside of Manitoba, and is a member of the RTAM Long Term Care Plan, or
- i) the spouse/partner of a full or associate member, or
- j) the surviving spouse/partner of a full or associate member, or
- k) any individual who does not meet these criteria but who is deemed eligible by the RTAM Board.

Any person qualified for such membership shall become an associate member upon payment of the set membership fee.

5.3 Life Member

- a) The Corporation may from time to time name a person as an honorary life member
- b) That a current RTAM member who reaches the age of ninety (90) shall be granted a life membership in RTAM.

ARTICLE 6 - MEMBERSHIP FEES

6.1 Membership Fee

The annual membership fee shall be set by a resolution passed at the Annual General Meeting of members.

6.2 Associate Membership Fee

The annual membership fee shall be the same for full and associate members.

6.3 Payment of Fees

A person eligible for membership in the Corporation may become a member by paying the annual per capita fee by signing a statement authorizing the membership fee to be deducted from pension in pay and paid to the Corporation by the Teachers' Retirement Allowance Fund Board.

ARTICLE 7 - VOTING

Only full members and life members of the Corporation shall be entitled to vote at meetings of the members. Associate members are not entitled to vote.

ARTICLE 8 - BOARD OF DIRECTORS and QUORUM

8.1 Number of Directors and Quorum

- a) That the Board shall consist of not fewer than twelve (12) and not more than twenty (20) directors.
- b) The quorum for the transaction of business at any meeting of the Board of Directors shall consist of a majority of the directors.

8.2 Qualification

Only full members shall be eligible for election as directors of the Corporation.

8.3 Composition of the Board

The Board of Directors shall consist of the Table Officers, chairpersons of the Standing Committees and Members-at-Large.

8.4 Election and Term of Office

At each Annual General Meeting, the members shall elect the Board of Directors. The Board shall consist of not fewer than twelve (12) and not more than 20 directors.

- a) The directors shall hold office for a term of one (1) year.
- b) An incumbent director, if qualified, is eligible for re-election to the Board.
- c) Any director who misses three meetings, or two consecutive meetings of the Board, may, by resolution of the Board, be removed from the Board of Directors for the remainder of his/her term.

8.5 Duties of Directors

The directors shall:

- a) conduct and manage the affairs of the Corporation;
- b) plan and review the activities and/or projects of the Corporation;
- c) keep in touch with members of the Corporation;
- d) plan the Annual General Meeting of the Corporation;
- e) promote and assist in the establishment of Chapters within the Corporation;
- f) prepare an audited Financial Statement for the Annual General Meeting of the Corporation;
- g) fill any Board vacancy until the next Annual General Meeting of the Corporation; and
- h) maintain an active liaison with The Manitoba Teachers' Society.

8.6 Removal of Directors

Subject to the provisions of the Act, the members may, by resolution passed at a special meeting, remove any director from office and the vacancy created by such removal may be filled by the Board.

8.7 Vacation of Office

A director ceases to hold office upon death; or when removed from office by the members; or upon loss of qualification for election as a director; or at the time a written resignation is sent or delivered to the Corporation, or if a time is specified in such resignation, at the time so specified, whichever is later.

8.8 Vacancies

Subject to the Act, a quorum of the Board may fill a vacancy in the Board except a vacancy resulting from an increase in the minimum number of directors or from a failure of the members to elect the minimum number of directors. In the absence of a quorum of the Board, or if the vacancy has arisen from a failure of the members to elect a minimum number of directors, the Board shall forthwith call a special meeting of members to fill the vacancy. If the Board fails to call such a meeting or if there are no such directors then in office, any member may call the meeting.

8.9 Action by the Board

The Board shall manage the business of the Corporation. Subject to Article 8.7 and 8.8 the powers of the Board may be exercised by resolution passed at a meeting at which a quorum is present or by resolution in writing signed by all the directors entitled to vote on that resolution at a meeting of the Board. Where

there is a vacancy on the Board, the remaining directors may exercise all the powers of the Board so long as a quorum remains in office.

8.10 Meetings by Telecommunication

If a majority of directors consent, a director may participate in a meeting of the Board, or of a committee of the Board, by means of telephone or such other communications facilities as permit all persons participating in the meeting to hear each other and a director participating in such meeting by such means is deemed to be present at the meeting. Any such consent shall be effective whether given before or after the meeting to which it relates and may be given with respect to all meetings of the Board and of committees of the Board held while a director holds office.

8.11 Number of Meetings

The Board shall meet a minimum of six (6) times a year.

8.12 Calling of Meetings

Meetings of the Board shall be held at such time and place as the Board, the President, any two Table Officers, or any four directors may determine.

8.13 Notice of Meeting

Notice of the time and place of each meeting of the Board shall be given to each director in the manner provided in Article 12.1 not less than 48 hours before the time when the meeting is to be held. A notice of meeting of the directors need not specify the purpose of or the business to be transacted at the meeting except where the Act requires such purpose or business to be specified, including any proposal to:

- a) submit to the members any question or matter requiring approval of the members;
- b) fill a vacancy among the directors or in the office of auditor;
- c) approve any annual financial statements; or
- d) adopt, amend or repeal by-laws.

A director may waive, in any manner, notice of, or otherwise consent to a meeting of the Board.

8.14 First Meeting of a New Board

Provided a quorum of directors is present, each newly-elected Board may, without notice, hold its first meeting immediately following the meeting of members at which such Board is elected.

8.15 Adjourned Meeting

Notice of an adjourned meeting of the Board is not required if the time and place of the adjourned meeting is announced at the original meeting.

8.16 Regular Meeting

The Board may appoint a day or days in any month or months for regular meetings of the Board at a place and hour to be named. A copy of any resolution of the Board fixing the place and time of such regular meetings shall be sent to each director forthwith after being passed, but no other notice shall be required for any such regular meetings except when the Act requires the purpose thereof, or the business to be transacted thereat, to be specified.

8.17 Chair

The chair of any meeting of the Board shall be the first mentioned of such of the following officers who is present at the meeting: President, Vice President, Past President, Secretary or Treasurer. If no such officer is present, the directors present shall choose one of their number to be the chair.

8.18 Votes to Govern

At all meetings of the Board, every question shall be decided by a majority of the votes cast on the question. The chair of the meeting shall be entitled to vote only in the case of a tie vote.

8.19 Conflict of Interest

- a) A director or officer who is party to, or who is a director or officer of, or has a material interest in any person who is party to, a material contract or proposed material contract with the Corporation, shall disclose the nature and extent of his interest at the time and in the manner provided by the

Act. Any such contract or proposed contract shall be referred to the Board, or members, for approval, even if such contract is one that, in the ordinary course of the Corporation's business, would not require approval by the Board, and a director interested in a contract so referred to the Board, shall not vote on any resolution to approve same, except as provided by the Act.

- b) That the Travel Committee may not have anyone on the Travel Committee who is associated with a travel business.

8.20 Remuneration and Compensation

The directors shall receive no compensation or remuneration for their services as directors and no director shall directly or indirectly receive any profit from the position.

ARTICLE 9 - OFFICERS

9.1 President

The President, subject to the authority of the Board, shall have general supervision of the business of the Corporation; and shall have such other powers and duties as the Board may specify.

9.2 Vice President

The Vice President shall have such powers and duties as the Board or the President may specify.

9.3 Past President

The Past President shall chair the Nominating Committee and shall be responsible for conducting the election of directors at the Annual General Meeting of members, and shall have such powers and duties as the Board or the President may specify.

9.4 Secretary

At meetings of the Board and meetings of the members, the Secretary shall enter, or cause to be entered, in records kept for that purpose, minutes of all proceedings. The Secretary shall give, or cause to be given, as and when instructed, all notices to members, directors, officers and auditors. The Secretary shall be the custodian of the stamp, or mechanical device, generally used for affixing the corporate seal of the Corporation, and of all books, papers, records, documents and instruments belonging to the Corporation, except when some other officer or agent has been appointed for that purpose; and shall have such powers and duties as the Board or the president may specify.

9.5 Treasurer

The Treasurer shall keep proper accounting records in compliance with the Act and shall be responsible for the deposit of money, the safekeeping of securities and the disbursement of the funds of the Corporation, and shall have other powers and duties as the Board or the President may specify.

9.6 Powers and Duties of Other Officers

The powers and duties of all other officers shall be such as the Board or the President may specify. Any of the powers and duties of an officer to whom an assistant has been appointed may be exercised and performed by such assistant, unless the Board or President otherwise directs.

9.7 Variation of Powers and Duties

The Board may from time to time, and subject to the provisions of the Act, vary, add to or limit the powers and duties of any officer .

9.8 Term of Office

Each officer shall hold office for one year. The Board, in its discretion, may remove any officer of the Corporation and appoint a replacement.

9.9 Conflict of Interest

An officer shall disclose any interest in any material contract or proposed material contract with the Corporation in accordance with Article 8.19.

ARTICLE 10 - ANNUAL MEETING AND MEETING OF MEMBERS

10.1 Annual General Meetings

The Annual General Meeting of members shall be held each year in the month of May.

10.2 Special Meetings

The Board, the President or the Secretary shall have the power to call a special meeting of members at any time.

10.3 Place of Meetings

Meetings of members shall be held at the registered office of the Corporation or elsewhere in the municipality in which the registered office is situated, or, if the Board shall so determine, at some other place in Manitoba or if all the members entitled to vote at the meeting agree, at some place outside Manitoba.

10.4 Notice of Meetings

Notice of time and place of each meeting of members shall be given in the manner provided in Article 12.1, not less than 31 nor more than 50 days before the date of the meeting, to each director, to the auditor and to each member entitled to vote thereat. Notice of a meeting of members called for the purpose other than consideration of the financial statements and auditor's or accountant's report, election of directors and reappointment of the incumbent auditor or accountant, shall state the nature of such Business in sufficient detail to permit the member to form a reasoned judgment thereon and shall state the text of any special resolution to be submitted to the meeting. A member may, in any manner, waive notice of or otherwise consent to a meeting of members.

10.5 Meetings Without Notice

A meeting of members may be held, without notice, at any time and place permitted by the Act if:

- a) all the members entitled to vote thereat are present in person or if those not present waive notice of or otherwise consent to such meeting being held, and
- b) the auditors and the directors are present or waive notice of or otherwise consent to such meeting being held.

At such meeting, any business may be transacted which the Corporation at a meeting of members may transact.

10.6 Chairperson, Secretary and Scrutineers

The chair of any meeting of members shall be the first mentioned of such of the following officers who is present at the meeting: President, Vice President, Past President, Secretary or Treasurer. If no such officer is present within 15 minutes from the time fixed for holding the meeting, the members present shall choose one of their number to be the chair. If the secretary of the Corporation is absent, the chair shall appoint some member to act as secretary of the meeting.

10.7 Persons Entitled to be Present

The meeting shall be open to the public. Only full members and life members of the Corporation shall be entitled to vote at meetings of the members.

10.8 Quorum

A quorum for the transaction of business at any meeting of members shall be a majority of members present, in person, and entitled to vote thereat.

10.9 Votes to Govern

At any meeting of members every question, unless otherwise required by the articles or by-laws or by by-law, shall be determined by the majority of votes cast on the question. The chair of the meeting shall be entitled to vote only in the case of an equality of votes cast.

10.10 Show of Hands

Subject to the provisions of the Act, any question at a meeting of members shall be decided by a show of hands unless a ballot thereon is required or demanded as hereinafter provided. Upon a show of hands,

every person who is present and entitled to vote shall have only one vote. Whenever a show of hands shall have been taken upon a question, unless a ballot thereon is so required or demanded, a declaration by the chair of the meeting that the vote upon the question has been carried or carried by a particular majority or not carried and an entry to that effect in the minutes of the meeting shall be prima facie evidence of the fact, without proof of the number or proportion of the votes recorded in favour of or against any resolution or other proceeding in respect of the said question, and the result of the vote so taken shall be the decision of the members upon the question.

10.11 Ballots

On any question proposed for consideration at a meeting of members, and whether or not a show of hands has been taken thereon, any member entitled to vote at the meeting may require or demand a ballot. A ballot so required or demanded shall be taken in such manner as the chair shall direct. A requirement or demand for a ballot may be withdrawn at any time prior to the taking of the ballot.

10.12 Adjournment

If a meeting of members is adjourned for less than 30 days, it shall not be necessary to give notice of the adjourned meeting, other than by announcement at the meeting that is adjourned. If a meeting of members is adjourned by one or more adjournments for an aggregate of 30 days or more, notice of the adjourned meeting shall be given as for an original meeting.

10.13 Resolution in Writing

A resolution in writing signed by all members entitled to vote on that resolution at a meeting of members is as valid as if it had been passed at a meeting of the members unless a written statement with respect to the subject matter of the resolution is submitted by a director or the auditors in accordance with the Act.

ARTICLE 11 - COMMITTEES

11.1 Committees

The Board of Directors, from time to time, may establish committees.

ARTICLE 12 - NOTICES

12.1 Method of Giving Notices

Any notice (which term includes any communication or document) to be given (which term includes sent, delivered or served) pursuant to the Act, the regulations thereunder, the articles, by-laws or otherwise, to member, director, officer, auditor or member of committee of the Board, shall be sufficiently given if delivered personally to the person to whom it is to be given, or if delivered to the recorded address, or if mailed to the recorded address by prepaid post or airmail or if sent to the recorded address by any means of prepaid transmitted or recorded communication. A notice so delivered shall be deemed to have been given when it is delivered personally or to the recorded address as aforesaid; a notice so mailed shall be deemed to have been received at the time it would have been delivered in the ordinary course of mail. The secretary may change or cause to be changed the recorded address of any member, director, officer, auditor, or member of a committee of the Board in accordance with any information believed to be reliable.

12.2 Computation of Time

In computing the date when notice must be given under any provision requiring a specified number of days' notice of any meeting or other event, the date of giving notice shall be excluded and the date of the meeting or other event shall be included.

12.3 Undelivered Notices

If any notice given to members pursuant to Article 12.1 is returned on three consecutive occasions because the member cannot be found, the Corporation shall not be required to give any further notices to such member until the Corporation has been informed in writing of the new address.

12.4 Omissions and Errors

The accidental omission to give any notice to any member, director, officer, auditor or member of a committee of the Board or the non-receipt of any notice by any such person or any error in any notice not affecting the substance thereof shall not invalidate any action taken at any meeting held pursuant to such notice or otherwise founded thereon.

12.5 Waiver of Notice

Any member, director, officer, auditor or member of a committee of the Board may at any time waive any notice, or waive or abridge the time for any notice, required to be given under the provisions of the Act, the regulations thereunder, the articles, the by-laws or otherwise and such waiver or abridgment shall cure any default in the giving or in the time of such notice, as the case may be. Any such waiver of notice of a meeting of members or of the Board may be given in any manner.

ARTICLE 13 - PROTECTION OF DIRECTORS, OFFICERS and OTHERS**13.1 Limitation of Liability**

Subject to the provisions of the Act, no director or officer shall be liable for the acts, receipts, neglects or defaults of any other director or officer or employee, or for joining in any receipt or other act for conformity, or for any loss, damage or expense happening to the Corporation through the insufficiency or deficiency of title to any property acquired for or on behalf of the Corporation or for the insufficiency or deficiency of any security in or upon which any of the moneys of the Corporation shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortious acts of any person with whom any of the moneys, securities or effects of the Corporation shall be deposited, or for any loss occasioned by any error of judgment or oversight on the part of that director, officer or employee, or from any other loss, damage or misfortune whatever which shall happen in the execution of the duties of that office or in relation thereto, unless the same are occasioned by his/her own wilful neglect or default; provided that nothing herein shall

relieve any director or officer from the duty to act in accordance with the Act and the regulations thereunder or from liability for any breach thereof.

13.2 Indemnity

Subject to the limitations contained in the Act, the Corporation shall indemnify a director or officer, a former director or officer, or a person who undertakes or has undertaken any liability on behalf of the Corporation, and any heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred in respect of any civil, criminal or administrative action or proceedings to which that person is made a party by reason of being or having been a director or officer of the Corporation or such body corporate, if:

- a) that person acted honestly and in good faith with a view to the best interest of the Corporation; and
- b) in the case of a criminal or administrative action or proceedings that is enforced by a monetary penalty, that person has reasonable grounds for believing that his/her conduct was lawful.

ARTICLE 14 - AUDIT

14.1 Appointment of Auditor or Accountant

An auditor or accountant shall be appointed by the Board of Directors at the first meeting of the year and shall hold office until the next Annual Meeting or until a successor is appointed.

14.2 Remuneration

The remuneration of the auditor or accountant shall be approved by the Board of Directors.

14.3 Financial Reports

The auditor or accountant shall be supplied with a copy of the financial reports and it shall be the duty of that person to examine same with the accounts and vouchers relating thereto. The auditor or accountant, at all reasonable times, shall have access to all the books and accounts of the Corporation.

ARTICLE 15 - INSURANCE

15.1 Authorization to Operate Insurance Program

The Corporation shall have the express authority to undertake and operate a scheme or schemes, or program or programs of insurance for its members or their dependents or both, on such terms and

conditions as it deems proper, and to enter into contracts with third parties to provide insurance to members or their dependents or both.

ARTICLE 16 - CHAPTERS

16.1 Organization

Any group of members of the Corporation may, with the consent of the Board of Directors, organize and establish a local Chapter for the advancement of the objectives of the Corporation.

ARTICLE 17 - AMENDMENT OF BY-LAWS

17.1 Amendment of By-Laws

These By-laws shall only be amended, repealed or rescinded except by by-law adopted by a vote of two-thirds majority of the voting members present at a general meeting of members of the Corporation duly called for that purpose.

17.2 Circulation of Amendments to By-Laws

All proposed amendments to the Constitution and General By-Laws shall be in the hands of the President of the Corporation not less than forty five (45) days prior to the meeting at which such amendments are to be considered, and shall be published together with the notice of call of such meeting.

ARTICLE 18 - REPEAL

18.1 Repeal General By-law 1/1999 enacted May 27, 1999

The General By-laws of the Corporation 1/1999 enacted May 29, 1997 and all amendments thereto is repealed as of the coming into force of this by-law, provided that such repeal shall not affect the previous operation of any by-law so repealed or affect the validity of any act done or right, privilege, obligation or liability acquired or incurred under or the validity of any contract or agreement made pursuant to any such by-law to its repeal. All officers and persons acting under any by-law so repealed shall continue to act as if appointed under the provision of this by-law and all resolutions of the members or Board with continuing effect passed under repealed by-law shall continue good and valid except to the extent inconsistent with this by-law and until amended or repealed.

ARTICLE 19 - EFFECTIVE DATE

19.1 Effective Date

The Bylaw 1/2001 shall come into force when confirmed by the members in accordance with the Act.
ENACTED by the Corporation on the 19th day of April, 2001

President

Secretary

General Bylaw 1/2001 was ratified, sanctioned and confirmed by the members of the Corporation, the 24th day of May, 2001. Duly enacted by the Directors of the Corporation on the 19th day of April 2001 be and it is hereby ratified, sanctioned and confirmed by the members of the Corporation.

President

Secretary

General Bylaw 1/2001 (Membership Article) was amended, sanctioned and confirmed by the members of the Corporation, the 25th day of May, 2005. Duly enacted by the Directors of the Corporation on the 20th day of January 2005 be and it is hereby amended, sanctioned and confirmed by the members of the Corporation.

President

Secretary