



EXTENDED HEALTH CARE INSURANCE

Certificate of Insurance

Manulife Financial

Administered by:

Johnson Inc.
Suite 301,
12220 Stony Plain Road
Edmonton, AB
T5N 3Y4

CERTIFICATE OF INSURANCE

EXTENDED HEALTH CARE INSURANCE
insuring Members of the

THE RETIRED TEACHERS' ASSOCIATION OF MANITOBA
(called the Organization)

Group Master Policy 982001 has been issued to the **The Retired Teachers' Association of Manitoba** hereinafter called the "Organization". An Insured Member of the Organization is referred to as the "Member." Manulife Financial is referred to as "Manulife Financial."

The Group Policy is administered on behalf of Manulife Financial by the "Administrator" Johnson Inc. All transactions between the Policyholder, Member and Manulife Financial will be made through the Administrator.

The Group Policy was delivered in the province of Manitoba, Canada, and is governed by the laws thereof.

The Group Policy Year is September 1 through August 31. The Group Policy is renewable on each anniversary of the Policy Effective Date, subject to the policy terms and conditions.

This Certificate is issued as evidence of a Member's personal insurance under the Group Policy and is subject to the terms, conditions, limitations of liability and exclusions stated in the Group Policy. If for any reason there is a discrepancy between this certificate and the Group Policy, the provisions of the Group Policy shall prevail. The Group Policy is on file with the Policyholder, and upon request, it may be examined by the Member or the Member's personal representative at any reasonable time.

Only Manulife Financial is authorized to make changes to the Group Policy or this Certificate. Any changes to these documents will be made in writing over the signature of an executive officer of Manulife Financial.

This Certificate becomes effective on the later of January 1, 2008 or the effective date of the Member's insurance. It replaces all other Certificates and Certificate Riders, if any, previously issued to the Member under the Group Policy.

Manulife Financial

30 DAY RIGHT TO RETURN THIS CERTIFICATE

If for any reason the Member is not satisfied with this Certificate, the Member may return it to the Administrator within 30 days after the Member receives it. The Administrator will refund any premium paid and the Certificate will be deemed void, just as though it had not been issued.

PLEASE READ YOUR CERTIFICATE CAREFULLY.

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BENEFIT SCHEDULE

Policyholder	Retired Teachers' Association of Manitoba
EXTENDED HEALTH CARE PLAN	
Policy Number	982001
Effective Date	January 1, 2008
Policy Renewal Date	September 1
Deductible Amount	No Deductible.
<u>Benefit Reimbursement Percentages</u>	
In-Province Eligible Expenses	80% reimbursement for coverage, other than Hospital, which is reimbursed at 100%.
<u>Maximum Benefits Payable</u>	
In-Province Eligible Expenses	\$10,000 per person per Calendar Year combined benefit maximum (some specified maximum per category also apply).
<u>In-Province Eligible Expenses</u>	As specified below and in the Description of Benefits Section
Direct Pay Drug Maximums	Manitoba Pharmacare Drug Benefit List
Option A	\$500 per Calendar Year
Option B	\$1,000 per Calendar Year
Option C (Manitoba Residents Only)	Maximum equal to Manitoba Pharmacare Deductible
Accidental Dental	\$1,000 per Calendar Year
Ambulance	Ground Ambulance (when medically necessary for emergency treatment) \$350 per occurrence. Any public Emergency Transportation, including air ambulance, within the province, one return trip per Calendar Year.
Diagnostic Services	See Description of Benefits Section.
Hearing Aids	\$500 per 3 Consecutive Calendar Years
Home Care Benefit	\$50 per day for up to 10 days following a 24-hour hospital stay
Hospital Accommodation	\$100 per day for private or semi-private accommodation
Medical Aids and Appliances	\$1000 per 2 Consecutive Calendar Years

BENEFIT SCHEDULE

Paramedical Services	\$500 per Calendar Year <u>combined</u> for the following: Acupuncturist Athletic Therapist Chiropractor (plus \$30 per cal. year for Chiropractic x-rays) Dietician / Nutritionist Massage Therapist Naturopath Osteopath (plus \$30 per calendar year for x-rays) Physiotherapist Podiatrist / Chiropodist(plus \$100 for the surgical removal of toenails or excision of plantar warts) Psychologist Speech Therapist Wellness, rehabilitation and other medically related educational program(s) recommended by a physician and administered by a licensed, certified or registered paramedical practitioner.
Private Duty Nursing	\$1,500 in any 3 Consecutive Calendar Years
Referral for Treatment	See Description of Benefits Section.
Vision Care	i) \$150 per 2 Consecutive Calendar Years for prescription lenses, eyeglasses, prescription sunglasses and contact lenses not covered in (ii). \$200 per person additional lifetime maximum for new lenses resulting from eye surgery. ii) \$200 per 2 Consecutive Calendar Years for contact lenses prescribed for severe corneal astigmatism, severe corneal scarring, keratoconus (conical cornea), or aphakia provided visual acuity can be improved to at least 20/40. iii) Visual training not covered by provincial health plan. iv) One (1) ocular examination per 2 Consecutive Calendar Years

OPTIONAL TRAVEL COVERAGE

Out-of-Province/Country Emergency	100% reimbursement for eligible expenses to a lifetime maximum of \$1,000,000 (Canadian Funds) per insured person. Note: Optional Out-of-Province/Country Emergency Medical Travel is outlined in a separate Certificate of Insurance. It can be purchased as a stand-alone plan, or purchased in combination with Extended Health Care at a preferred rate.
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DEFINITIONS

“**Administrator**” means **Johnson Inc.** All transactions between the policyholder and the Insured Person and/or a provider of service must be made through the Plan Administrator.

“**Age Limit**” is not included except as it applies to the definition of dependents.

“**Annual**” shall mean a calendar year.

“**Brace**” shall mean a rigid or semi-rigid supporting device or appliance which fits on and is attached to the body or any part of the body, excluding any dental brace which is used to correct a dental defect, deficiency or injury.

“**Calendar Year**” shall mean the period starting January 1 and ending on December 31.

“**Common Carrier**” is any land, air or water conveyance, which is licensed to carry passengers for compensation and is for hire.

“**Confinement**” or “**Confined**” shall mean hospital confinement.

“**Contributory**” shall mean the member has to pay part or all of the insurance premium.

“**Couple Coverage**” shall mean coverage for two eligible family members, including the member and one eligible dependent.

“**Currency**” shall mean Canadian currency unless otherwise stated.

“**Dentist**” shall mean a person who is legally qualified and licensed to practice dentistry in the jurisdiction where the services are rendered for which the charges are incurred.

“**Dependent**” refer to definition of “Eligible Dependent”.

“**Dependent Unit**” shall consist of all eligible dependents of a member.

“**Drugs and Medicines**” shall mean medical preparations approved for use by Health and Welfare Canada (Food and Drug Act), and which by law must require written prescription by a physician and which have been approved by the Company for reimbursement under this Plan.

“**Due Proof**” shall mean written evidence of loss satisfactory to the Insurer.

DEFINITIONS

“Eligible Dependent” shall mean and include:

Dependent Children:

- 1) Natural children, legally adopted children or children living with the adopting parents during period of probation, stepchildren, children under legal guardianship, and foster children of the member or the member’s spouse. To be considered a dependent, the child must be unmarried, not employed on a regular and full-time basis, and under 21 years of age. A child up to age 25 will be considered a dependent if in full-time attendance at an accredited school, college or university and dependent on the member for support, including students attending school outside their normal Province of Residence.
- 2) Mentally or physically handicapped children beyond any limiting age for dependent children provided the child is incapable of self-sustaining employment and is wholly dependent upon the member for support and maintenance.

Spouse / Surviving Spouse:

- 1) a person married to the member as a result of a valid civil or religious ceremony, including a person divorced or separated from the member; or
- 2) a person, who although not legally married to the member, cohabits with the member in a conjugal (including same sex) relationship that has been recognized as such in the community in which they reside.

Only one person at a time may be covered as a spouse.

No person shall be eligible for coverage or covered under this agreement simultaneously as a member and a dependent of more than one insured member.

“Eligible Expenses for Students Living Away from Home” shall mean expenses for eligible dependents studying outside their normal province of residence will be considered Extended Health Care, Eligible Expenses on the same basis as if expenses were incurred in their province of residence. Expenses incurred by students travelling 500 kilometres or more away from their student residence and outside their normal province of residence will be considered Out-of-Province/Country Emergency Travel Benefit Eligible Expenses.

“Eligible Expenses” shall mean any expense incurred after the person’s effective date of coverage under the Policy for any medically necessary, reasonable and customary item of expense listed in the Policy, of which by law can be covered in whole or in part and for which the Insured Person has made application, been approved by the Insurer and paid the premium.

“Eligibility Period” shall mean a period 60 days following the later of:

- 1) loss of employer benefits at retirement; or
- 2) loss of benefits from a spousal group plan or any other group plan

“Evidence of Insurability” means evidence of the person’s health that must be included with an Extended Health Care application when an application is submitted after the eligibility period or any other circumstance determined by the Company and which require approval by the Company to provide coverage to the applicant.

“Family coverage” shall mean coverage for three or more family members, including the member and two or more eligible dependents.

“Government Plan” shall mean any plan or arrangement provided by or under the administrative supervision of

DEFINITIONS

any government or agency thereof, which provides coverage or reimbursement for any health care service or supply and without restricting the generality of the foregoing. This includes any Provincial Government Health Insurance Plan (GHIP), and comparable legislation in other jurisdictions.

“Grace Period” shall be the period that starts on the premium due date and continues for 31 consecutive days.

“Hospital” shall mean an institution operated pursuant to law for the care and treatment of sick and injured persons on an in-patient, outpatient and emergency basis. While in Canada, this includes convalescent and rehabilitative hospitals (not homes). The hospital must be continuously staffed and supervised by licensed physicians and registered graduate nurses. Such institution must have facilities both for diagnosis and for major surgery. The term hospital, shall not include a rest home, nursing home, convalescent home, health spa, a place for custodial care, a home for the aged, and a chronic care facility or facilities.

“Hospital charges” shall mean charges made by a hospital for room and board plus charges made by the hospital for other necessary services and supplies furnished to the member or dependent for his/her use while he/she is confined. Hospital charges shall not include charges for special nursing services or for services of physicians and surgeons, or chronic care services within a hospital.

“Illness” shall mean any disorder of the body or mind, including pregnancy related disorders.

“Immediate Family Member” shall mean a spouse or dependent as defined in the section “Eligible Dependent” in the Definitions section.

“In-province” means in the Insured Person’s province of residence in Canada.

“Insured Person” shall include a member, spouse or dependent, as defined in this section, who is insured under this plan and for whom premium has been paid.

“Insurer” shall mean **Manulife Financial**.

“Late Applicant” means a Member who applies for coverage after the Eligibility Period.

“Licensed, Certified or Registered” means licensed, certified or registered to practice the profession by the appropriate authority in the jurisdiction in which the care or services are rendered; or where no such authority exist, having a certificate of competency from the professional body which regulates the particular profession.

“Medically necessary” shall mean broadly accepted by the medical profession as effective, appropriate and essential in the diagnosis and/or treatment of a sickness or injury, and based on generally recognized and accepted standards of health care.

DEFINITIONS

“Member” shall mean an individual who is a:

- 1) permanent resident of Canada covered by a Provincial Health Care Plan; and
- 2) recipient of a pension (i.e. a service pension, disability, survivor allowance, or commuted value pension payment) under the **TEACHERS' RETIREMENT ALLOWANCE FUND OF MANITOBA (TRAF)**.
- 3) recipient of a pension from the Manitoba Civil Service Superannuated Plan, any Teachers' Pension Plan; or
- 4) member / associate member in good standing with the Retired Teachers' of Manitoba.

“Non-contributory” shall mean the Policyholder pays all of the insurance premium.

“Out-of-Province” means outside the Insured Person's province of residence.

“Policyholder” shall mean the **Retired Teachers' Association of Manitoba (RTAM)**.

“Policy year” shall mean the period of time between any two Policy Anniversaries.

“Practitioner or Physician” shall mean a person who is qualified and licensed to practice medicine or perform surgery within the scope and limitations of that license in the jurisdiction where the services are performed. The Practitioner/Physician will not include the member, nor the member's spouse, children, brothers, sisters, or parents, nor any person residing in the Insured Member's household.

“Provincial government plan” shall mean the body of provincially enacted laws, as amended from time to time, governing provincial health insurance plans, provincial hospital insurance plans, provincial medicare plans, provincial medical care and service acts, and other provincial government sponsored hospitalization, medicare, drug, or dental insurance plans which provide health insurance to residents of Canada.

“Reasonable and customary charge” shall mean a charge made by the provider of health care, services or supplies that does not exceed the general level of charges made by other providers of similar standing in the locality or geographical area where the charge is incurred, when furnishing like or comparable treatment, services or supplies to individuals.

“Registered Nurse (R.N.)”, “Registered Nursing Assistant (R.N.A.)”, “Licensed Practical Nurse (L.P.N.)”, or a member of “The Victorian Order of Nurses (V.O.N.)” shall mean a person who is licensed and qualified to perform nursing services within the scope of their license excluding a person who is a relative of the Insured Person, a homemaker, or a babysitter.

“Remarriage” means either of the following arrangements entered into by the surviving spouse of a deceased member:

- 1) marriage by a valid civil or religious ceremony; or
- 2) a “common-law marriage” in which the surviving spouse, who although not legally married to a person, cohabits with the person in a conjugal (including same sex) relationship which is recognized as such in the community where they reside.

DEFINITIONS

“Reimbursement” shall mean the portion of the charge of an eligible expense that will be reimbursed by the plan.

“Single coverage” shall mean coverage for the member.

“Spouse” refers to definition of “Eligible Dependent”.

“Terrorism” shall mean a violent act done in order to intimidate or terrorize the general public in the course of their daily lives for political ends, and does not include any act of war, civil commotion or civil unrest.

“Two Consecutive Calendar Years” means two calendar years beginning with the calendar year of your last incurred claim.

“Two Consecutive Years” means a 24-month period beginning from the date of your last incurred claim and “three consecutive years” means a 36-month period, etc.

All transactions between the Policyholder, the Insured Person and/or a provider of service must be made through the Plan Administrator.

GENERAL PROVISIONS

1. Member Eligibility

A Member – of the **RETIRED TEACHERS' ASSOCIATION of MANITOBA** becomes eligible to be insured under this Plan on the date:

- a) he/she begins to receive a pension, pension disability allowance or survivor allowance from the **TEACHERS' RETIREMENT ALLOWANCES FUND OF MANITOBA, MANITOBA CIVIL SERVICE SUPERANNUATION FUND or from a Teacher's Pension Plan**; and
- b) his/her coverage under a School Board Group Insurance Plan terminates;
- c) his/her coverage under his/her spouse's Group Insurance Plan terminates; or
- d) his/her coverage under a Group Insurance Plan, other than those plans mentioned in a), b) and c) above, terminates

Application must be made on, before or within 60 days of the preceding dates.

An Associate Member – of the **RETIRED TEACHERS' ASSOCIATION of MANITOBA** becomes eligible to be insured under this Plan on the date:

- a) he/she becomes an Associate Member of the **RETIRED TEACHERS' ASSOCIATION of MANITOBA**; and
- b) his/her coverage under a School Board Group Insurance Plan terminates;
- c) his/her coverage under his/her spouse's Group Insurance Plan terminates; or
- d) his/her coverage under a Group Insurance Plan, other than those plans mentioned in a), b) and c) above, terminates.

Application must be made on, before or within 60 days of the preceding dates.

2. Participation Requirement

An Insured Person is required to remain covered under the Plan for a minimum period of 12 months from the effective date of coverage.

An Insured Person may choose to change the Drug Pay Drug Plan Option (A, B or C), 24 months from the effective date of coverage.

GENERAL PROVISIONS

3. **Dependent Eligibility**

The insurance of an eligible dependent shall become effective on the later of:

- a) the date the member is first eligible;
- b) the date the member first makes written application for this insurance;
- c) the date the dependent's evidence of insurability is approved by the Insurer; or
- d) the date the dependent is no longer confined (excluding newborns).

If a still actively working teacher dies, the dependents of such teacher will be eligible to participate in this Plan and the insurance of such eligible dependents shall become effective on the later of:

- a) the date the dependent(s) first makes written application for this insurance;
- b) the date a dependent's evidence of insurability is approved by the Insurer; or
- c) the date a dependent is no longer confined (excluding newborns).

If a member has one dependent insured under the policy, the member is not required to make written application to insure additional dependents if no additional premium is required. If evidence of insurability is required and/or the dependent is confined, the effective date of insurance shall be the first date the dependent is not confined or the date insurance coverage is approved by the Insurer. In no event, will the dependent's insurance become effective before the member's insurance becomes effective.

Evidence of Insurability is required if the dependent is a late applicant. If evidence of Insurability is required and/or the dependent is confined to a hospital, the effective date of insurance shall be the first date the dependent is not confined to a hospital or the date insurance coverage is approved by the Insurer. In no event, will the dependent's insurance become effective before the member's insurance becomes effective.

Confinement in a hospital shall not postpone the effective date for:

- a) a child born while the member's dependents are insured; or
- b) a mentally or physically handicapped child of any age.

4. **Effective Date of Coverage**

The insurance of eligible member shall become effective on the later of:

- a) If applying during the **Eligibility Period**, within 60 days of losing coverage under an employer group plan, spouses' group plan or other group Extended Health plan, on the date the prior coverage terminated; or
- b) If applying after the **Eligibility Period**, after 60 days of losing coverage under an employer group plan, spouses' group plan or other group Extended Health plan, on the date the completed application is approved by the Insurer.

5. **Late Applicant**

A late applicant, who applies after the **Eligibility Period**, for Extended Health will be required to provide medical evidence satisfactory to the Insurer and must be approved by the Insurer for coverage.

GENERAL PROVISIONS

6. **Extended Coverage for Dependents**

a) **Coverage for Dependents of a Deceased Member**

Coverage for eligible dependents shall continue following the death of the member, provided premiums continue to be paid, until:

- i) the date the policy terminates; or
- ii) the dependent's coverage otherwise would terminate under the other provisions of the policy.

b) **Coverage upon Remarriage of a Deceased Member's Surviving Spouse**

Upon Remarriage of a Deceased Member's Surviving Spouse, the new spouse and any dependent children acquired, resulting from the remarriage will be eligible for coverage, subject to the Eligibility provisions for dependents.

7. **Premium Payments**

Premiums are paid by regular, interest-free monthly deductions, which you authorize on your application. If you are in receipt of a TRAF Pension, the Teachers' Retirement Allowances Fund (TRAF) deducts premiums from your pension payment. If you are not in receipt of a TRAF Pension, Johnson Inc., the Plan Administrator deducts premiums from your bank account on the 5th day of each month, one month in advance.

8. **Grace Period**

After the initial premium payment, each subsequent payment must be received within thirty-one (31) days after the premium due date, otherwise the Insured Person's coverage will be automatically terminated at the end of the grace period.

9. **Termination of a Member's Insurance**

Coverage for a member under this plan shall terminate on the earliest of the following dates:

- a) the date the plan is terminated by the Insurer or Policyholder;
- b) the date the member requests in writing to terminate coverage;
- c) the date the member no longer makes premium payments, following the 31 day grace period;
- d) the date the member is no longer eligible for coverage;
- e) the date the member enters the Armed Forces of any country, state or international organization on a full-time basis; or
- f) the date the member dies.

10. **Termination of a Dependent's Insurance**

Coverage for a dependent under this plan shall terminate on the earliest of the following dates:

- a) the date the plan is terminated by the Insurer or Policyholder;
- b) the date the member requests in writing to terminate dependent coverage;
- c) the date of termination of the member's coverage, except that coverage may be continued in the event of the member's death in 5(a) of the general provisions;
- d) the date the contributions to the cost of coverage are ceased;
- e) the date the dependent is no longer eligible for coverage;
- f) the date coverage for dependents is terminated; or
- g) the date the dependent enters the Armed Forces of any country, state or international organization on a full-time basis.

11. **Incontestability**

GENERAL PROVISIONS

No statement made by you in your application for insurance, except for fraudulent statements and omissions, shall be used by the Company to contest a claim after your insurance has been in force for two (2) years following the policy issue date.

12. Applicable Law

Any provision of this policy which is in conflict with any federal, provincial or territorial law of the Insured Person's place of residence is amended to comply with the minimum requirements of that law. All other provisions shall remain in full force and effect.

13. Non-waiver Provisions

Failure by the Company or the Plan Administrator to enforce any provision of this policy in a given circumstance shall not constitute a waiver of the right to enforce the provision at any other time. No one other than the Company has the authority to change or waive any provision of the policy.

14. Limitation of Liability

The Company or the Plan Administrator are not responsible for the availability, quality or results of any medical treatment or transportation, or the failure of an Insured Person to obtain medical treatment.

15. Right of Examination of the Master Policy

An Insured Person and/or his or her personal representative shall, upon request, be permitted to examine this Master Policy, at the Plan Administrator's place of business or the head office of the Retired Teacher's Association of Manitoba, for the purpose of ascertaining the benefits, terms and provisions of this agreement; provided that any such examination takes place during the normal business hours.

DESCRIPTION OF BENEFITS

Extended Health Care In-Province Expenses

If the Insured Person incurs charges for medically necessary treatment, services or supplies which are covered under the policy, the Company will pay benefits, subject to the terms, conditions and limitations outlined in the policy.

Benefits are payable to the extent that:

- a) the charges are reasonable and customary for the services rendered and do not exceed the maximum amount specified;
- b) there is no law or legislation prohibiting insuring such services in the Insured Person's province or territory of residence;
- c) the services were authorized in writing as medically necessary by a Practitioner operating within the scope of his or her license except as otherwise stated;
- d) the amount claimed is not covered, or exceeds the amount allowed under the Government Health Insurance Plan for the services provided; and
- e) the charges are for treatment of an illness or injury.

Under this policy, coverage for medical expenses is supplementary to and not a replacement for coverage under the Insured Person's Government Health Insurance Plan in their province or territory of residence.

Charges for the following services are included as Eligible Expenses for reimbursement under your policy:

1. Direct Pay Prescription Drugs and Medicines

Reimbursement of charges to a combined maximum benefit per person per calendar year, as listed in the Benefit Schedule, for the cost of:

- a) medically necessary drugs, sera and injectables which legally require a prescription and are approved by Health and Welfare Canada, or the Provincial Health Ministry, which:
 - i) are prescribed by a physician or dentist for the treatment of a diagnosed illness or injury;
 - ii) are dispensed by a licensed pharmacist, physician or dentist legally authorized to dispense such drugs and medicines; and
 - iii) are included under the Manitoba Pharmacare Drug Formulary.
- b) drugs and medically required supplies of a non-prescription nature required as a result of a colostomy or ileostomy and/or for the treatment of cystic fibrosis, diabetes and Parkinson.
- c) medically necessary drugs prescribed for the treatment of heart disease.

DESCRIPTION OF BENEFITS

2. Accidental Dental

Services by a dentist or dental surgeon to repair or replace damaged natural teeth, (crowned or capped teeth are considered to be natural teeth) to set or repair a broken or dislocated jaw when the injuries are caused by an external accidental blow to the head or mouth (and not caused by any object or food intentionally placed in the mouth) subject to a \$1,000 calendar year maximum. The injury must have occurred after the effective date of coverage under the plan and while coverage is in force.

Treatment must be completed within six (6) months following the date of the injury. No benefit will be payable for charges incurred for such services after the termination date of this policy or after the termination date of the Insured Person's coverage. Chewing Accidents are not covered.

Payment for insured services will be based on the Alberta Fee Guide which reflect current and customary fees for General Practitioners in effect in the Insured Person's province or territory of residence on the date the charges were incurred.

The claim must be accompanied by one of the following: (i) an official police or accident report, (ii) an accidental dental claim form filled out by a licensed Dentist, Dental Surgeon, and injured Insured Member (form to be provided by the Plan Administrator), or (iii) an emergency hospital or medical facility report.

3. Ambulance Services

- a) licensed ground ambulance to and from a local hospital **when medically necessary for emergency treatment**, subject to a maximum of \$350 per occurrence; and
- b) emergency transportation inside the person's province of residence by a licensed ambulance, air-ambulance or by any other public transportation vehicle, to the nearest hospital in which the required treatment can be provided, subject to one return trip per person per calendar year.
- c) non-emergency transportation inside the person's province of residence by a licensed ground ambulance, on the prior recommendation of the attending physician, if the patient is non-ambulatory and cannot be transported by any other means other than ambulance, subject to one return trip per person per calendar year. Charges for non-emergency use of an ambulance used solely as a means of transportation in lieu of other forms of transportation, i.e. taxi, bus, para-transport, are not covered.

4. Diagnostic Services

Reimbursement at 80% of expenses are the eligible portion, where applicable, has been paid by your Provincial Government Health Insurance Plan for:

- a) diagnostic procedures, radiology (when not confined to a hospital), blood transfusions; and
- b) oxygen and its administration in both province of residence and outside province of residence.

Expenses related to maintenance of equipment are not eligible for reimbursement.

DESCRIPTION OF BENEFITS

5. **Hearings Aids**

Charges for the purchase or repair of either a single or dual contact hearing aid(s), upon the written recommendation of the attending licensed, certified or registered audiologist, otolaryngologist, otologist or physician. The maximum benefit payable is \$500 every three consecutive Calendar Years.

Expenses related to batteries are not eligible for reimbursement.

6. **Home Care**

After a hospital stay of at least 24 hours, 80% of home care expenses are covered up to a maximum of \$50 a day, for up to 10 days, upon written recommendation of a physician and completion of a Johnson Inc. authorization form and provided in your own home. This service may be rendered by persons without professional skills or training working under the supervision of a Home Care Agency or a Home Health Care Agency. The level of care includes assisting with:

- a) activities of daily living (eating, bathing, dressing);
- b) ambulation and exercise;
- c) self-administered medications;
- d) homemaker services or home health aide services; and
- e) services needed to maintain or improve the insured's functional ability.
- f) respite care to maintain your health or safety and to provide temporary relief from care giving duties to a member of your immediate family or other unpaid person who is your primary caregiver.
- g) outpatient services and supplies not covered by the provincial government.

The home caretaker must not ordinarily reside in your home or any of your dependents and must not be related to you by blood or marriage.

7. **Hospital Accommodation**

100% reimbursement of the difference between standard ward and semi-private or private hospital charges in a licensed hospital in Canada, including a convalescent or rehabilitative hospital (not homes), limited to a maximum of \$100 per day (excluding charges for accommodation and care in a chronic care facility).

8. **Medical Aids and Appliances**

Coverage for the purchase or rental of items listed below are subject to charges which are reasonable and customary for the area where incurred (as determined by the Plan Administrator's records) and subject to a combined maximum of \$1,000 per two calendar years. Claims for the following eligible aids and appliances must include written authorization from the attending Practitioner and must be for therapeutic use only:

- a) trusses, splints, braces, crutches, canes, casts, artificial limbs or eyes, or breast prosthesis, including two mastectomy bra's per year;
- b) surgical support stockings, subject to a maximum benefit of \$200 per person per calendar year;
- c) custom-made orthopaedic shoes, which are not part of a brace, and orthotics, including orthopaedic adjustments to stock items and excluding the cost of pre-manufactured footwear, subject to a maximum benefit of \$500 per person every three calendar years for orthopaedic shoes and \$300 per person every three calendar years for orthotics;
- d) orthopaedic shoes that are attached to and form part of a brace;
- e) incontinence supplies; subject to a maximum benefit of \$200 per person per calendar year;
- f) a medically necessary geriatric chair, subject to a lifetime maximum of \$1,000 per person;

DESCRIPTION OF BENEFITS

- g) visual enhancement equipment, subject to a maximum of \$200 per two (2) calendar years. The following prescribed medical devices and equipment will be covered under the vision enhancement benefit:
1. An optical scanner or similar device, as recommended by a physician, designed to enable an individual with a severe vision impairment to read print;
 2. A device or equipment, including a synthetic speech system, Braille printer and large print-on-screen device, as recommended by a physician, designed exclusively for use by an individual who has a severe vision impairment; and
 3. Hand-held magnifiers.

Reimbursement of charges, upon written recommendation of a physician and completion of an authorization form provided by the Program Administrator, for the rental of:

- h) a wheelchair or hospital bed (or purchase if approved by the Insurer); and
i) respirator ventilator.

9. Paramedical Services

80% reimbursement of charges for the services, including laser therapy, of any of the paramedical practitioners listed below when the practitioner is:

- a) licensed, certified or registered; and
b) providing services within his/her recognized field.

When applicable, benefits are only payable in excess of the yearly maximum benefit payable under the insured individual's provincial plan. A statement of diagnosis from your physician may be required.

A combined maximum of \$ 500 applies to benefits payable under this plan for the following paramedical practitioners:

Acupuncturist

Athletic Therapist

Chiropractor (plus \$30 per calendar year for Chiropractic x-rays)

Dietician / Nutritionist

Massage Therapist

Naturopath

Osteopath (plus \$30 per calendar year for x-rays)

Physiotherapist

Podiatrist / Chiropodist (plus \$100 for the surgical removal of toenails or excision of plantar warts)

Psychologist

Speech Therapist

Wellness, rehabilitation and other medically related educational program(s) recommended by a physician and administered by a licensed, certified or registered paramedical practitioner.

DESCRIPTION OF BENEFITS

10. Private Duty Nursing

Reimbursement of charges to an overall maximum benefit of \$ 1,500 per person in any three (3) consecutive calendar years for the professional services of a Registered Nurse (R.N.), a Licensed Practical Nurse, or a Registered Nursing Assistant upon written recommendation of a physician and completion of an authorization form provided by the Program Administrator, while the patient is not confined to a hospital or nursing home subject to the provision that such nurse does not ordinarily reside in the home of the member or any of the member's dependents and is not related to the member by blood or marriage.

Custodial (i.e. housekeeping), homemaking and companion services are not covered.

11. Referral for Treatment Outside Canada

When the insured person is referred by a physician in Canada to a hospital outside Canada for medically necessary treatment which is unavailable in Canada and for which there is no medically sufficient alternate treatment available in Canada, and which is eligible for reimbursement in whole or in part by a provincial medical plan, the following expenses in excess of any provincial government plan allowance are covered for reimbursement:

- a) reasonable and customary hospital charges for ward accommodation, subject to a maximum payment for 31 days during any one period of disability; and
- b) reasonable and customary charges for the services of a physician.

12. Vision Care

Reimbursement at 80% of charges for the following vision care services and supplies when recommended by an ophthalmologist or optometrist:

- a) prescription lenses, frames and fitting of prescription eyeglasses, including prescription sunglasses and contact lenses not covered in b) below, up to a maximum benefit of \$150 per person in any two consecutive calendar years. If new lenses are required due to eye surgery, additional benefits in excess of those described above will be payable up to a lifetime maximum of \$200 per person.
- b) contact lenses prescribed for severe corneal astigmatism, severe corneal scarring, keratoconus (conical cornea), or aphakia, provided visual acuity can be improved to at least the 20/40 level by contact lenses but cannot be improved to that level by eyeglasses, subject to a maximum benefit of \$200 per person in any two consecutive calendar years;
- c) visual training or remedial exercise not covered by the provincial health plan; and
- d) ocular examinations, including refraction, limited to not more than one in any calendar year for dependent children, and not more than one in any two consecutive calendar years for other insured persons.

CLAIMS

1. **Notice and Proof of Claim**

When the Plan Administrator receives a written completed claim form and appropriate receipts, payment will be made to the Insured Person, for charges for eligible expenses, upon submission of written proof of claim, satisfactory to the Plan Administrator, and subject to the terms and conditions of the Master Policy.

An Insured Person must submit a pre-authorization form completed by the attending physician for any treatments, services or supplies which require the prior approval of the Plan Administrator, before a claim shall be paid.

Charges for eligible expenses submitted as a claim shall be considered to have been incurred on the date the person received the treatment, services or supplies, or incurred an obligation with the provider for such treatment, services or supplies.

Written proof of claim, satisfactory to the Company, must be submitted to the Plan Administrator, by the end of the Calendar Year following the year in which the claim was incurred.

On termination of an Insured Person's coverage for any reason, including as a result of termination of this policy, written proof of claim satisfactory to the Plan Administrator must be received no later than 90 days following the date of termination.

Failure to give notice of claim or furnish proof of claim within the time prescribed herein does not invalidate the claim if the notice or proof is given or furnished as soon as reasonably possible, and in no event later than one year from the date a claim arises hereunder, if it is shown that it was not reasonably possible to give notice or furnish proof within the time so prescribed.

For claims information, contact the Johnson Inc. claims department at 780-413-6599 or 1-877-413-6599.

2. **Co-ordination of Benefits Between Two Plans**

Payment for benefits provided under the policy will be co-ordinated with other benefits or payments available to the Insured Person under any other health insurance policy or pre-paid plan. Payments under all policies or plans, including this plan, shall be co-ordinated so that total payment does not exceed 100% of the eligible expenses incurred. This means that when the Insured Person is entitled to similar payments under one or more plans, payments under this Policy will be reduced to the extent necessary so that they do not exceed 100% of eligible expenses incurred, after taking into account payments from the other plans.

Order of Benefit Determination

If a person is eligible to receive a benefit under the policy and the same or a similar benefit under any other contract, policy or plan, payment of benefits shall be decided in the following manner:

- a) a plan without a Co-ordination of Benefits provision pays before a plan with a Co-ordination of Benefits provision;
- b) when both plans contain a Co-ordination of Benefits provision, priority of benefit payment is attributed to the plan under which the Insured Person is entitled to receive payments in the following order:
 - i) first to the plan to which the Insured Person is the insured participant or member; or
 - ii) second to the plan that the Insured Person is a dependant of the insured participant or member; or
 - iii) a person who is an insured dependant child under more than one plan, should submit to the plan

CLAIMS

- where the parent, whose birthday is the earlier date in Calendar Year, is the insured participant or member;
- iv) if priority cannot be established in the above manner, the benefit payments shall be pro-rated between or amongst the plans in proportion to the amounts that would have been paid under each plan had there been coverage by just that plan.

The Company is entitled to make payments to, and to recover payments from, other plans, as necessary in accordance with the intentions of this provision.

The Plan Administrator may (subject to the consent of the Insured Person, if so required by law), obtain from or release to any person or corporation, any information considered necessary to implement this provision and facilitate the payment of benefits under this agreement.

3. Right to Recover Payments

If after benefit payments have been made to or on behalf of any Insured Person, it is discovered that, due to clerical, electronic or administrative error, payment was made inadvertently or in excess of the amount(s) required to satisfy the terms of this policy, the Company reserves the right to recover the inadvertent or excess payment(s) from the Insured Person or to the organization to whom the payment was paid.

If the amount of the inadvertent or excess payment(s) cannot be recovered within a reasonable time period, the Company has the right to reduce future benefit payments to or on behalf of the Insured Person until such amount(s) are recovered in full.

4. Subrogation from a Third Party

If the Company pays any benefits in respect of a sickness or injury where a third party is liable, the Insured Person's right of recovery shall be subrogated to the Company to the extent of the benefits paid, and the Company may bring action in the name of the Insured Person to enforce such right where permitted by law.

In such an event, the Insured Person and his/her legal representative shall co-operate with the Company to facilitate recovery and settlement of any payments, in order to satisfy the intent of this provision.

5. Authorization

An Insured Person as a condition precedent to receiving benefits under this agreement, consents to, authorizes and directs any person or corporation to provide the Plan Administrator with any reports, records, x-rays or other information relating to the treatment, services or supplies for which the claim is made.

6. Limitation of Action

In the event of a claims dispute, an Insured Person must bring any legal action or proceeding against the Company within 24 months of the date the charges were incurred or the date on which they return to their province or territory of residence, whichever applies. All legal actions or proceedings must be brought in the Canadian province or territory in which the Insured Person permanently resides.

EXCLUSIONS AND LIMITATIONS

Benefits are not payable for Expenses resulting from:

1. services which are insured by the insured person's provincial government health plan or expenses which the Insurer is not permitted, by any law or regulation, to cover; or government actions implemented during the policy year which may impact the Plan;
2. general health examinations and examinations required for use of a third party;
3. eye examinations, except where included as an eligible expense;
4. a surgical procedure or treatment performed primarily for cosmetic reasons, or charges for hospital confinement for such surgical procedure or treatment unless such surgery or treatment is for accidental injuries and begins within 90 days of the accident;
5. medical treatment or surgical procedures by a physician other than described under Physicians' Services in the Benefits Section;
6. expenses incurred by a physician, dentist or denturist expenses for travel time, broken appointments, transportation costs, completion of insurance forms, room rental charges or consultation received by any telecommunication means, other than as specifically provided under Eligible Expenses;
7. unspecified items in the foregoing lists of eligible expenses;
8. services or supplies which are furnished without the recommendation, unless specified otherwise, and approval of a physician acting within the scope of his/her license;
9. services or supplies which are not medically necessary to the care and treatment of any existing or suspected injury, disease or pregnancy;
10. services or treatment for occupational injuries or diseases covered by any Workers' Compensation law or similar legislation;
11. expenses which would not normally have been incurred but for the presence of this insurance or for which the member or dependent is not legally obligated to pay;
12. dental work where a third party is responsible for payment of such charges;
13. services or supplies which were necessitated either wholly or partly, directly or indirectly, as the result of committing, attempting, or provoking an assault or criminal offence;
14. services or supplies which were necessitated either wholly or partly, directly or indirectly, as the result of a war or act of war (whether declared or undeclared), service in the armed forces of any country, insurrection or riot, or hostilities of any kind;

EXCLUSIONS AND LIMITATIONS

15. services or supplies for treatment of injuries that are intentionally self-inflicted;
16. drugs, sera, injectable drugs or supplies that are not approved by Health & Welfare Canada (Food & Drug), are not on RTAM's Plan Formulary, are in excess of RTAM's Plan Maximum, or are experimental or limited in use whether or not so approved;
17. experimental medical procedures or treatment methods not approved by the Canadian Medical Association or the appropriate medical specialty society;
18. charges for drugs that can be purchased without a physician's or a dentist's prescription, whether or not a physician or dentist has prescribed them;
19. accommodation in a rest home, nursing home, convalescent home, health spa, a place for custodial care, a home for the aged, or a chronic care facility;
20. nursing home services provided in a nursing home; and
21. Out-of-Province/Canada Emergency Medical Travel Expenses.

Note: Optional Out-of-Province/Country Emergency Medical Travel coverage is outlined in a separate Certificate of Insurance. It can be purchased as a stand-alone plan, or purchased in combination with Extended Health Care at a preferred rate.

RTAM PLAN ADMINISTRATOR

The Plan was developed by RTAM and Johnson Inc.

It is administered by Johnson Inc. and is underwritten by Manulife Financial.

If you require additional information, or if you have any questions concerning this RTAM Plan, please contact the RTAM's Plan Administrator, Johnson Inc.

Johnson Inc.

Suite 301, 12220 Stony Plain Road
Edmonton, AB T5N 3Y4

Johnson Website: www.johnson.ca

Group Services Department

Telephone: (780) 413-6536

Toll Free in North America: 1-877-989-2600

Fax: (780) 420-6082

In Province Claims: Toll Free 1-877-413-6599

8:30 a.m. to 4:30 p.m. MST, Monday through Friday

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